**Employer:** [name of PCC]

**Salary: £**

**Full/Part-time:** hours per week

**Fixed period:** if applicable (subject to funding)

**Office Base/workplace:**

**Accountable to:**

**Job Summary:**

Develop sustainable and good quality work amongst young people (secondary school aged) that:

* Connects with young people in the community to offer skills, advice and support.
* Provides relevant worship and exploration of the Christian faith.
* Nurtures and grows young people in living out their Christian faith.
* Develop missional links into local secondary schools.

(This is a new role and as such may be subject to change as new initiatives emerge and develop over time).

Together with all the churches of our diocese, we are asking God for a bigger church so that we can make a bigger difference and we are focusing on four priorities: introducing people to Jesus, deepening discipleship, developing Christian leaders, and working for justice.

**Responsibilities:**

**General**

* Take your own journey with God seriously.
* Take responsibility for your own health and safety.
* Comply with Diocesan safeguarding policy.
* Comply with General Data Protection Regulations.
* Undertake any training as required.

**Specific**

Develop work among young people in the [INSERT TEAM NAME] church(es)

* Collate an overview of existing practise of the churches.
* Use these findings to identify opportunities to develop youth work where there is currently little or no effective youth work.
* Work with one or two churches at a time to develop new youth ministry that is effective, relevant and has a chance of sustainability.

Train leaders and build teams

* Facilitate volunteer training opportunities for those working with young people.
* Identify and mentor potential leaders.
* Undertake ongoing professional development and research in secular and church-based practice and transfer to the local context where possible and appropriate.

Develop sustainable ways of discipling young people so that they discover their place in the church and are able to reach out to their peers in mission.

* Initiate regular local youth celebrations (with other churches) and explore the potential for fresh expressions/new ways of church amongst young people.
* Help the team understand the culture and needs of the young people.

Work with local teenagers in the community through, for example:

* Detached youth work.
* The local High School.
* Developing skills workshops and training opportunities.

Policies and procedures

* Ensure all relevant policies and procedures are implemented in youth ministry.
* Safeguarding.
* Contribute to the welcome and newcomers process for young people.
* Undertake any other duties that may reasonably be required of the role holder.

**Person specification**

The successful candidate will need to demonstrate that they meet the following criteria which are either essential or desirable requirements for the job unless otherwise specified.

|  |  |  |
| --- | --- | --- |
|  | **Essential requirements** | **Desirable requirements** |
| **Qualifications** |  | Studied at a higher education level or equivalent experience |
| **Experience** | Proven experience of starting and sustaining church based youth work.  Experience of working with limited resources to enable churches to engage with the spiritual needs of young people  Experience of working in [Urban/Rural] communities |  |
| **Knowledge**  **and skills** | Knowledge of the key legislation surrounding youth work  Ability to communicate effectively with young people  Ability to develop others in ministry  Ability to lead others to work in effective teams  Effective planning and organisation skills with an ability to see things through to completion  Effective volunteer management skills  Proficient in Word, Excel,  Power Point etc.  Ability to use initiative and work in a proactive manner  An innovative and creative approach to new tasks  Experience of fundraising |  |
| **Personal**  **Qualities** | Ability to work in a team and on own initiative  Able to form constructive relationships and engage quickly with others particularly young people  High energy levels with an ability to motivate others particularly young people  Honest and reliable  Ability to work effectively and operate with integrity  Sympathy with the values and ethos of the Church of England and sensitive to a range of churchmanship  Practising Christian | Ability to think strategically and drive direction |
| **Work related circumstances** | Willingness to work flexibly including some evenings and weekends |  |

The post holder must be in sympathy with the aims and ethos of the Church of England and to fully support the objects and values of INSERT CHURCH NAME.

**This post will be subject to an enhanced DBS check.**

**Advertising Date:**

**Closing Date for Applications:**

**Interview Date:**

**For an informal chat for further information, please contact: ………………………**