Ministerial Development Review

Clergy Preparation and Summary Document

*“Will you then, in the strength of the Holy Spirit, continually stir up the*

*gift of God that is in you, to make Christ known among all whom you serve?”*

*(from the Service for the Ordination of Priests)*

Name of Reviewee \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parish \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Deanery \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Bishop’s Reviewer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

MDR Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Reflection on your Ministry**

1. **Where are you now?**

In preparation for your MDR discussion, first prayerfully reflect upon how the previous years have been. To help your reflection you should consider the ordinal, your previous objectives, any role description and the Diocesan vision, the Fit for Mission priorities and our Rule of Life, along with feedback you received from those you asked to participate in the listening exercise.

What is there to celebrate? What worked well? What has caused you to lament? What didn’t work well or was frustrating? Have you seen growth? Did you achieve your objectives from last year? What remains left undone and perhaps why some things were not achieved? If you are in a new post and are completing Changing Posts, what are you discerning, what is emerging as significant for your ministry? Where have you seen God most at work? Comment briefly on the things that have emerged during your reflection.

1. **Where do you hope to be?**

As you have reflected on the past 2 years, select the three or four issues/items that you want to discuss during your MDR and briefly state why they are important. These will form the basis of your discussion with your bishop’s reviewer, although other points may be covered as well if it seems appropriate. These issues/items will eventually inform your final objectives in the following section.

**Looking Forward**

As you have prayed, reflected upon and discussed your ministry, what does the Holy Spirit seem to be saying about your objectives for the coming year? You might like to start thinking about some initial objectives as they relate to:

* your health and well-being
* your spiritual life
* your ministerial role in the parish(es) in which you serve
* your ministerial role outside your immediate ‘parish’ context.

You may wish to jot rough notes in the ‘a’ sections below. Once you have identified these you can start to think about how you will meet them and who or what might be useful in helping you. Your Review discussion will focus on these objectives. You may have more than one objective in each section below but beware of too many.

**Please, do not detail or finalise these objectives until after the MDR discussion with your reviewer which will populate the ‘b’ sections, below.**

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| --- |
| **1a. I will sustain my health and wellbeing[[1]](#footnote-1) by ….**  |
| **1b. What steps do I need to take to achieve this objective and by when?** |
| **2a. I will continue to develop my spiritual life with reference to the Rule of Life by …**  |
| **2b. What steps do I need to take to achieve this objective and by when?** |
| **3a. What are my ministry priorities and what can I do to facilitate the Diocesan strategy of:*** **making/growing disciples**
* **growing new leaders**
* **developing a new worshipping community?**

*(There may well be a few objectives related to this aspect of your ministry)* |
| **3b. What steps do I need to take to achieve these objectives and by when?** |

|  |
| --- |
| **4a. Do I need to develop wider aspects of my ministry not yet covered, whether in or outside of the parish?**  |
| **4b. What steps do I need to take to achieve this objective, and by when?** |

*Continue on next page*

**Final reflections**

**1. What training courses/other ministerial development have you undertaken in the past year?**

**2. Having set your objectives, is there any specific training or support that you would value to help you achieve these objectives?**

**3. Are there any other issues, not already covered within your MDR, that you would like to discuss in your meeting with the Bishop?**

Once completed please send this document to your Reviewer to sign and return to you. Please keep a personal copy and forward the original to Bishop’s Lodge. The Document will be stored at Bishops Lodge.

Signature of Reviewee \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date / /

Signature of Bishop’s Reviewer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date / /

1. There is a wealth of information about the support that is available to clergy both from within and outside of the diocese and this can be found at the following link: [www.liverpool.anglican.org/clergy-handbook](http://www.liverpool.anglican.org/clergy-handbook) [↑](#footnote-ref-1)