

Person Specification

Priest in Charge – St Faith’s Crosby & St Mary’s Waterloo



Each of the following criteria may be assessed via: (a) application form; (i) interview; (p) presentation

	Essential requirements	Desirable requirements
Theological	<p>Loyal to the Church of England (a)</p> <p>Able to appreciate the breadth of theological understanding (a, i)</p> <p>Commitment to the ministry of the whole people of God and Inclusive Church (a, i)</p> <p>Commitment to diversity of worship (a, i)</p> <p>Commitment to the Five Guiding Principles of the House of Bishops of the Church of England for 'mutual flourishing' (a)</p> <p>Commitment to Inclusive Church (a)</p>	<p>An understanding and appreciation of the development of Fresh Expressions in the Church of England (a)</p>
Spiritual / Personal qualities	<p>Sensitive in dealing with people and have excellent interpersonal skills (a, i)</p> <p>Prayerful and pastoral (a, i)</p> <p>Sense of humour, personal warmth (a, i)</p> <p>Resilient and flexible (a, i)</p> <p>Able to relate confidently and easily with all ages (a, i)</p> <p>Engaging and effective preacher (a, i)</p>	<p>An entrepreneurial spirit (a)</p>
Vision and Leadership	<p>Fully embraces the Diocesan Growth Agenda (a, i)</p> <p>Able to lead churches in mission with conviction and sensitivity (a, i)</p> <p>Able to discern, in collaboration with others, a fresh vision of God for the church and a new single parish (a, i)</p> <p>Able to identify people’s gifts and</p>	<p>Experience of helping churches to grow numerically (a)</p>

	<p>deepen their Christian discipleship (a, i,)</p> <p>An enthusiasm and willingness to be involved in ministry to children, young families and teenagers (a, i)</p> <p>Able to apply the Bible to the current context of church and community (a, i)</p>	
Managerial	<p>Ability to work in a team and manage and envision others (a, i)</p> <p>Able to initiate and manage change (a, i)</p> <p>Able to delegate and devolve responsibility (a)</p>	
Financial	<p>Awareness of financial issues and procedures (a)</p>	
IT Skills	<p>Have a good level of computer literacy – able to use e-mail and internet (a)</p>	<p>Relating to others through social media (a)</p>
Knowledge and skills	<p>Excellent communication skills (a, i, p)</p> <p>Able to work in partnerships with other Anglican churches and other denominations (a, i)</p> <p>Able to network effectively in the local community and beyond (a, i)</p> <p>Able to prioritise tasks, set objectives and manage own performance (a, i)</p> <p>Able to facilitate meetings (a, i)</p> <p>A commitment to implement safeguarding procedures towards children and vulnerable adults (a, i)</p>	

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.